



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXII

July 5, 1948

Number 13

A Report to Employees

An increase of $8\frac{1}{4}\%$ was put into effect on June 28, 1948 in the Main Plant and Waterville Division for exempt and non-exempt employees paid by the week, and for hourly-paid employees not represented by the Union.

At a meeting with the Union Negotiating Committee held on June 28, 1948, the Company offered an $8\frac{1}{4}\%$ increase to employees the Union represents. This increase could have been effective on Monday, June 28, if the Negotiating Committee had agreed in writing to recommend acceptance to its membership. The Committee did not agree to do so. Therefore the increase could not be made effective on June 28.

We hope that when you read this the employees in the bargaining unit will have the increase.

The Union's actions during these negotiations have resulted in some questions from employees. You will find the Company's position on these below.

Question:—Why doesn't the Company refuse to deal with this Union that is reported to be under Communist influence?

*Answer:—*In 1942 this Union was selected by employees in the bargaining unit in a Government-supervised election to represent them in collective bargaining. By law, therefore, the Company had to recognize and deal with the Union. We have done so. We are now working under a contract enforceable in court that runs until August 2, 1949.

Question:—Does the Company agree with the Union's policies?

*Answer:—*We do not. The Union Constitution and official paper advocate left-wing activities. We have no sympathy with such a program.

Question:—Why not put the wage increase and insurance plan into effect regardless of the Union?

*Answer:—*We have been bound by a legal contract. The Union

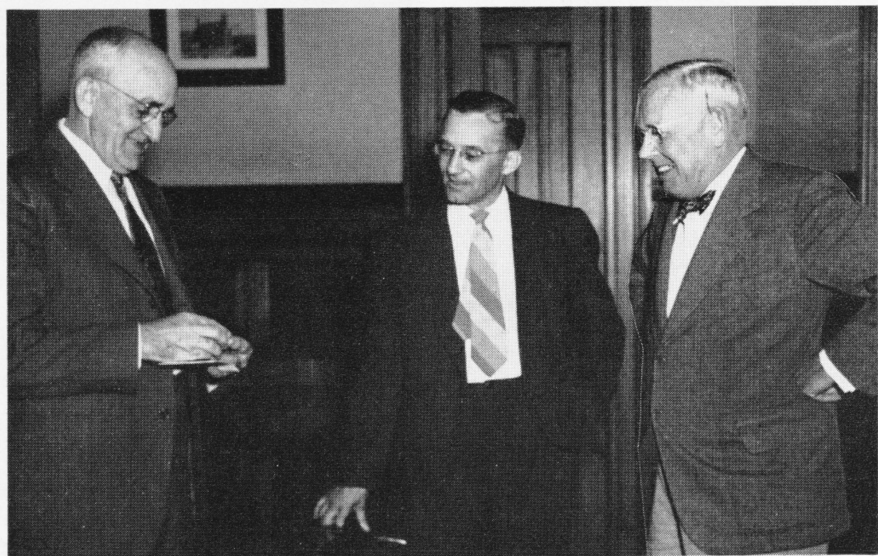
notified us in a letter postmarked June 1, 1948, that the general wage level was open for negotiation. The contract states, "There will be no obligation to maintain the general wage level if agreement is not reached thirty days after postmarked date of letter of notice." Therefore, the general wage level was frozen through July 1, 1948.

Concerning the insurance plan, the Company has been working on this for some months. We have notified our brokers to submit the plan to insurance companies for cost. When the insurance company is selected, the plan will be explained to the Union and to employees. If the required percentage of employees accept it, the plan will be installed.

Every locality has its peculiar problems. Every type of plant needs individual treatment. Failure to recog-

(Continued on Page 8, Column 4)

Joe Yutzler Receives 40-Year Award



Joe Yutzler, Assistant to the Superintendent of Traffic, views with interest the pin and certificate presented to him by President L. P. Sperry in observance of his completion of 40 years' continuous Scovill service. Superintendent of Traffic Jim Griffin (center) smilingly looks on.

Notice -- Piecework Employees

General increases should be incorporated into base rates. Some employees would prefer to have the increase added to their earnings as a separate item. This would slow up the reporting of earnings. It would require additional clerical employees. The same result is obtained whether a general increase is added to base rates or shown as a separate item.

An example will show this clearly.

For easy figuring, let us assume a job has a base rate of \$1.00. A general increase of 8% is put in effect. The employee works for one hour at 130% efficiency. Thus he earns 1.3 standard hours.

Add Increase As A Separate Item

	Base Rate	\$1.00
Step 1	Earned Standard Hours	× 1.3
		1.30
Step 2	Rate of Increase 8%	× .08
		.104
	Earnings Before Increase	+ 1.30
Step 3	Earnings After Increase	\$1.404
	Include Increase In Base Rate	
	New Base Rate	\$1.08
Step 1	Earned Standard Hours	× 1.3
	Earnings After Increase	\$1.404

When a general increase is granted, all base rates are changed to include the increase. This is a permanent change until another change in the wage level. The above example shows three operations if increase is shown as a separate item; one operation if increase is included in the base rate. The result is the same either way.

Patsy Tartaglia Retires

Pasquale Tartaglia, veteran of almost 53 years continuous service, has been placed on the Special Retirement List as of July 5, 1948.

Patsy first came to the Drawing Room on June 13, 1894 where he has remained except for a visit to Italy, in 1908, and two months in Case 1 in 1942. For twenty-two years Patsy served as an extra on the Scovill Plant Guard Force.

Patsy was presented his 50-year Continuous Service Award at a dinner in his honor at the Hotel Elton on August 30, 1945.

Mayor Of The Week



Scovill Construction Engineer Burton H. Walker officiates as Mayor during the period Mayor Raymond E. Snyder and Chairman of the Board Richard D. Benson were out of the city attending the Republican Convention. Burt serves as President protem of the Board, is Majority Leader.

Ruth Wasilauskas, secretary to Mayor Snyder, stands ready to assist "Mayor" Walker. Ruth is a former Scovillite.

New Assignments Main Plant

Notice has been received from T. W. Colina, Chief Maintenance Engineer, of the following appointment:

Effective June 21, 1948, Mr. Harold Donahue has been appointed Assistant Foreman of the Welding Shop, under the supervision of Mr. P. Fecteau, Foreman.

Waterville Division

Mr. W. H. Hill, Manager Screw Products Sales, has issued notice of the following:

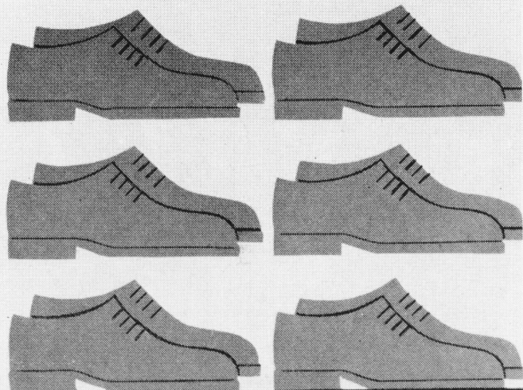
Mr. C. C. Curry has resigned to take a position elsewhere. His resignation is effective July 16.

Mr. Warren F. Bice will assume duties formerly handled by Mr. Curry.

The Magic of America

PAIRS OF SHOES
ONE WEEK'S WORK
WILL BUY

6 PAIRS



½ PAIR

in RUSSIA
with Communism

in UNITED STATES
with Free Enterprise

"Based on Industrial Wages and Prices in 1947"

Word Puzzles

We are very sorry to report that the popular Word Puzzles which so many of you looked forward to solving in these pages will no longer be carried in THE BULLETIN.

Pat O'Connell, the originator and designer of the puzzles, is leaving the employ of Scovill. We take this opportunity to say, "Thanks, again, Pat; and may the best of luck go with you in your new venture."

Button Tool News

By Mary and Betty

FRANK KONTOUT brought in some snapshots of his daughters. The oldest one recently made her First Communion. They are certainly something to be proud of, Frank, thanks to the Mrs.

Did you fellows know that AL GUARINO was called "Kid Canvas." Why? Did you ever see him with boxing gloves on?

What happened to your bow ties, FRED? We certainly miss them.

How many fish did you catch over the weekend, BEN? Tell us the truth now or else we will find out from JACK.

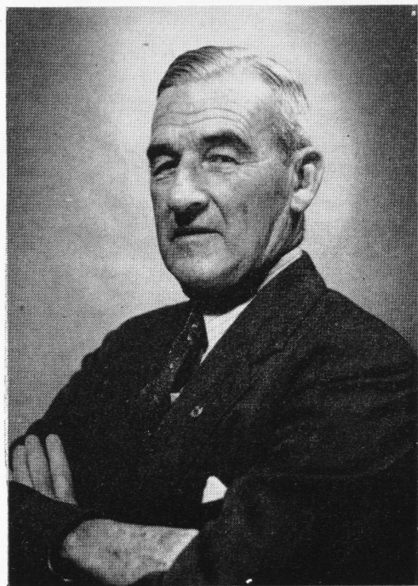
GEORGE KRITZMAN and wife have already started their vacation with two weeks at the shore. Be careful, GEORGE, we told you what might happen.

Five Employees Get Ten-Year Pins

The following employees received the service pin for ten years of continuous Scovill service:

Kenneth Flisher, Button Eyelet Tool Room, as of June 20th; Melvin D. Nute, Electrical Maintenance and Construction, as of June 24th; Christine Faviano, Waterville Division, as of June 21st; Louis Laudati, Sanitation, as of July 1st and Celinda Gaia, Press No. 1, as of July 3rd.

W.B. Price Honored By Research Society



William B. Price

William B. Price was elected an Honorary Member of the American Society for Testing Materials by unanimous action of the Board of Directors of the Society, it was announced by C. L. Warwick, executive secretary.

Mr. and Mrs. Price were invited to be guests of the Society at the Annual Meeting dinner which was held at the Statler Hotel in Detroit on June 23.

Mr. Price retired as Director of Research on January 1, 1948. He came to Scovill in 1902 as a chemist; in 1906 he was named Chief Chemist and Metallurgist; and was appointed Director of Research in 1942.

John Gunther Follows Artistic Hobby



For thirty years, John Gunther, shown above, toolmaker and gauge inspector in Chucking Tool has been engraving as a hobby. He was first inspired when he saw an engraver's display window showing the different styles of lettering. In addition to engraving, John has done much water color painting.

John Gunther, toolmaker and gauge inspector in Chucking Tool has been an engraving hobbyist for the past thirty years. His interest in engraving was first aroused some years prior to that as a young lad when he saw a display of different styles of engraving in an engraver's show window.

A friend diesinker taught him the art of cutting the alphabet on steel. John practiced this for some time until he mastered the letters. However, he knew that he would never be a diesinker as he did like lettering but not diesinking.

It was at that time that John commenced to experiment with surface engraving on brass. Before the engraving procedure starts, he examines the size and shape of the article to determine which letter would be most appropriate. After this decision has been made, he designs the lettering on the article by pencil and then proceeds to cut it out with his engraving tool called a "dry point." The "hairline" is cut first and then the "spreadout."

The most popular styles of engraving are: Block, Old English, and

Rod Mill Topics

By Dom Polo

MARCEL DUNNE must have been born with a silver (plated) spoon in his mouth. MARCEL comes in smoking those imported cigars (3 for a quarter). Has a beautiful blonde (his wife) drive him to work in a brand new (1939) car, no less. Want to swap shoes, MR. DUNNE?

ED BROWN is just the man when it comes to piano playing. After you have listened to EDDY play and then Frankie Carle, you wonder which missed his vocation.

PAUL PAOLONI is in trim for the Bocci season. PAUL has a terrific right arm and anyone wanting to compete with him better catch up on his Wheaties.

JOE DESTEFANO has taken up horseback riding. He was out to Quassapaug riding the merry-go-round and yelling at the top of his lungs "Hi-Ho-Slivers." Is there a tweezer in the house?

Trim And Knurl

By Betty

BOB CURRIE was presented a gift from the Trim & Knurl Department just before he left for Scotland on June 14.

JOHN SHIMKEVICH, who was recently married, has now returned from his honeymoon which he and his bride spent in Bermuda.

The Trim & Knurl Tigers are the proud owners of the basketball cup which they won this past Spring.

BLANCHE ARNOLD was a bridesmaid at her sister's wedding which took place on Saturday, June 26.

Girls' Club News

By Lucille Pepin

Vacations

The number of vacationers is increasing daily. UDELLA TORTORA, B. F. Prod., left June 26 for Virginia Beach. LUCY G. WOLFF, Drug & Cosmetic is back from a two-weeks' stay in Florida. Atlantic City seems to be "the place" according to MARIE STABILE and JOSEPHINE LEVENAVICIUS, both of Waterville. ADELE STADALIUS, B&F Sales, and HELEN MARTEL, Billing, have made plans for a trip to Canada. MARIE GUARRERA, C.T.O., is leaving for Orchard Beach. JUANITA ADDESIO, Addressograph, is visiting in Kentucky. MARSHA DZUBAY, Planning, is leaving for Chicago and is looking forward to a reunion with her old classmates. MARJORIE MILES, Mfg. Supt., is vacationing in Boston, and DOROTHY LUKACHEVICH, E.T.O., will be tanning herself at Cape Cod.

Club Notes

MURIEL HAM, chairlady of entertainment, has announced that the summer activities have finally been completed. First on the agenda is the New York Excursion on July 24. Next will be the hot dog roast on Thursday, August 19, at 5:30 P. M. at the Woodtick Picnic Grounds. On Sunday, September 19, the Clam Bake will also be at Woodtick.

We are happy to welcome into our fold: ROBERTA NIRO, Mailing, ROSE LAWTON, C.T.O., DOROTHY ROSS, B&F Sales, and MRS. LOUISE ROSA, Closing Room.

Lucky

SHIRLEY CONWAY, Mill Production, was the lucky winner of three-piece blue luggage set recently. Where are you going, SHIRLEY, Bermuda?

Weddings

Best wishes to ETHEL JOHNSON Mill Sales, who was married to Kenneth Zeiner on July 3 in New Milford, Connecticut. ROSEMARY COLWELL, C.T.O., became MRS. GEORGE SICKLES at St. Margaret's Church. They are honeymooning in New York. Another June bride was IRENE WATTS, Cost, who exchanged vows with Edmond Schweitzer in Oakville on June 23. JANET SURGENER left Scovill on June 18 and was married on the 26th.

Birthdays

Wishing a happy birthday to LENA COCCA, Waterville, who celebrated her birthday July 5 and to ADELINE SCARRETTA, Buff 2, on the 7th. Many happy returns to MARY MAHER, Waterville, who will be lighting her candles on July 8, to RUTH PETITJEAN, Main Hospital, and CATHERINE SANTARSIERO, Bill, on the 10th, to DOROTHY LASKY, Mill Production, on the 11th, ANNA BERCIER, Waterville, on the 12th, MOLLIE KELLY, Hospital, the 14th, JOSEPHINE LEVENAVICIUS, Waterville, on the 15th, F. IVY NEEDHAM, Mfg. Sales, HELEN CARPENTER, Waterville and CARMEL COSCIA, East Mill, on the 16th. FLORENCE McEVOY, Waterville, will celebrate hers on July 18.

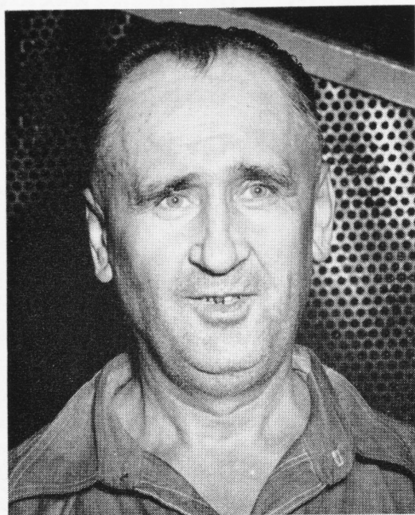
"... To The Home Of The Cod"



"From the home of the Nutmeg to the home of the Cod" went Edwin (Pete) Bradley, Scovill Labor Relations Administrator who resigned from his position on June 25. "Pete" was given a farewell party at the Hotel Elton on June 22, 1948. Approximately 200 associates and friends attended.

At the head table were: George Chase, J. N. Bridges, Vice-President Alan Curtiss, Mrs. Bradley, J. M. Burrall, "Pete", Jerry Wolff and Tom Colina.

Service Anniversaries Observed By Two Women And Four Men



Fred Zanavich

FRED ZANAVICH, an annealer's helper in the North Mill, was awarded his gold pin as of June 20 for twenty-five years' continuous service with the Company.

Fred hails from a town called Truchonovich in Russia and came to the United States as a young lad seventeen years of age. He had friends in New York City and settled there. However, after spending two years there, he decided to move to Waterbury in 1915 at which time he first came to Scovill to work.

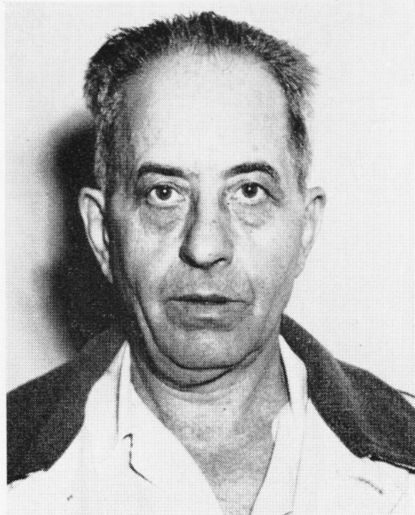
Although Fred's continuous service dates back to June 20, 1923, he has spent thirty-three years at the North Mill. He has been a laborer and roller, helper on rolls, roller and then his present position, annealer's helper.

He was married in Waterbury in 1932. His stepson was killed during the last war in Germany.

Fred's foreman said that he has always been a most dependable worker and has always been liked by his co-workers for his cooperativeness and easy-going nature.

Thomas Verrastro

Born in Italy on May 6, 1889, THOMAS VERRASTRO, a cleaner in the Cleaning Department at the Waterville Division completed his twenty-five consecutive years at Scovill as of June



Thomas Verrastro

21 at which date he was presented his service pin.

When Tom first came to work for Scovill in 1908, he was in the Button Department. During his employment here, he has also worked in the Screw and Screw Rivet Departments as a floorman, forger and cleaner, and cleaner and trucker. It was on April 12, 1942 that he was transferred to the Waterville Division in the Cleaning Department.

Tom has four daughters, two sons and four grandchildren.

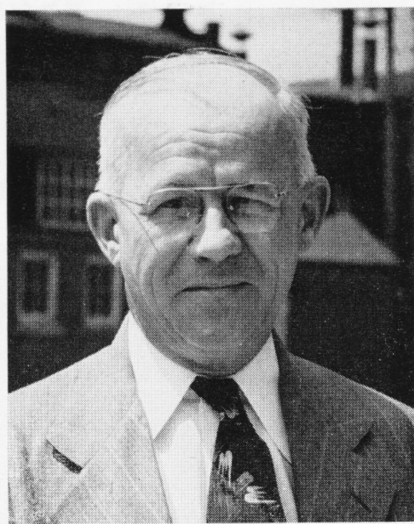
He said that he has no special hobby but does like to do a bit of landscaping around his home which is located at 75 Fleming Street.

Merland M. Avery

MERLAND M. AVERY, assistant foreman of the Oil House, was the recipient of his twenty-five year continuous service award as of June 22.

Mr. Avery was born in Ulster Park, New York which is near Kingston. He and Mrs. Avery have three daughters, one son and a grandson. Their son, Hubert, a Scovillite before he entered the Service, was a pilot on a B-26 bomber with forty-seven missions to his credit and was awarded many honorable medals.

Mr. Avery started his Scovill career on August 15, 1917 when he went to



Merland M. Avery

work for the Electrical Department as a crane trailer. However, his twenty-five year continuous service did not commence until June 22, 1923. For the past seventeen years, he has been with the Oil House. Other departments for which he has worked were the Yard, Store No. 1 and Printing.

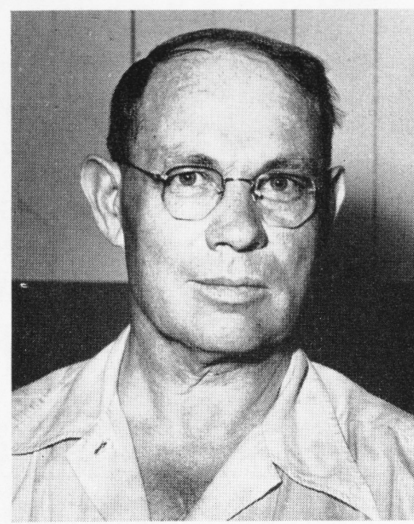
He is a man with many outside interests, enjoying home mechanics, hunting and fishing. However, his greatest interest is photography. He is president of the Naugatuck Valley Camera Club and recently was awarded a prize for a picture showing the Waterbury City Hall at night.

Sam Oblamsky

A most willing and capable worker is SAM OBLAMSKY toolsetter of Press No. 2, who has rounded out twenty-five years of continuous service with the Company as of July 1, on which day he was awarded his service pin.

Although Sam was first hired to work for the Company in 1916, his continuous service record dates back to July 1, 1923. During his employment here, he has worked in the Casting Shop, North Mill, Blanking, Butt, Chucking and Press No. 2 where he is at the present time employed.

When Sam came to the United States from Grodno, Russia in 1912, he settled in Oneida, New York. He



Sam Oblamsky

lived there for four years and then moved to Hartford, Connecticut where he lived for six months before coming to live in Waterbury. Sam said it was while attending a wedding here that he met his wife. They were married on June 10, 1916.

As for outside interests, Sam said that his home at 35 Traverse Street takes up most of his spare time as he enjoys gardening and carpentry.

Mamie Kirk

A native Waterburian, MAMIE KIRK of the Fastener Room was the recipient of her twenty-five year continuous service pin as of June 30, the day on which her quarter of a century of Scovill service was completed.

Although Mamie came to work for the Company back in 1914, she worked intermittently until 1923 when her continuous service record starts.

Mamie was first hired in the Assembly Room when she started her work at Scovill and then she went to the Fastener Room where she has been for the past quarter century as a dial press operator.

Mamie, who is a widow, resides with a brother and sister-in-law.

As for outside interests, she said that at the present time she has none, but in past years was a staunch Democratic follower. She mentioned that she never missed any of their meetings or banquets.

When asked how she has enjoyed her work here, Mamie said, "I have made a great many friends here as everyone is so friendly. I like my foreman, Jim Foley, and it's a nice room to work in."

Guisippina Gambardella

GUISEPPINA GAMBARDELLA of Lacquer-Wash, or "Josie" as her friends call her, received her twenty-five continuous service award as of June 24. She was born in Italy and married there. As a young bride, she and her husband came to the United States in 1908. They settled in Waterbury at that time as "Josie" had a brother living here.

In 1922, she first came to Scovill and worked in Buff No. 2 and in the Closing Room. Her continuous service dates back to June 24, 1923. During her career here, she has been a bench worker and a racker and un-racker in Lacquer Wash.

Mrs. Gambardella has two sons, three daughters and one granddaughter. Her married daughter, Ann Connell, is working in the Lipstick Department.

As for outside interests, "Josie" said that her housework keeps her well occupied.



Walking?

Be alert—Be fair to drivers — give them safe clearance. Never bet your life that a driver will see you and give you the right of way.

Face oncoming traffic by walking to the left when no walkways are provided.

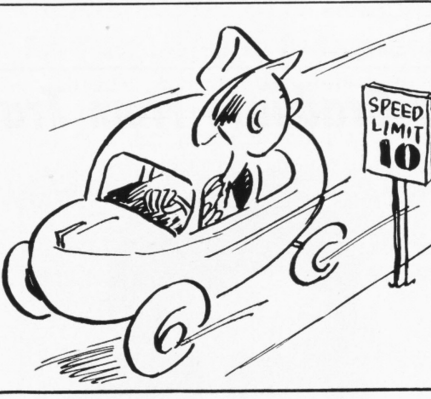
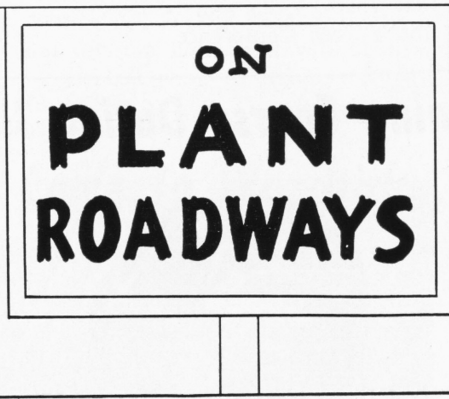
Gate entrances must be shared with vehicles. Don't squeeze past a vehicle at the gate.

Guard signals are for your safety — obey them.

Never walk close behind a standing vehicle when motor is running. It may back up!

Doorways onto roadways must be used with care. Don't rush out. Be alert at these places.

Railroad tracks should be avoided. Step over rails and flangeways.



Driving?

Roadways are also walkways and pedestrians have the right of way.

Top Speed is 10 M.P.H. Slow down to walking speed at blind corners, doors, etc.

Full Stop must be made before passing thru a gate.

Parking is permitted only where authorized.

Plugging Roadway is dangerous. Don't do it.

Guard signals are for your safety — obey them.

Pedestrians make sudden turns. Give 'em plenty of room and the horn, if necessary.

Backing without Knowing that the path is clear may have fatal results.

Railroad tracks should be avoided. Never park on a track or trap a vehicle on one.

Riders are not permitted on outside vehicles.

Be Alert — Be Considerate — Be square with Pedestrians and Vehicle Drivers

Most of them do a good job — are YOU doing your part?



THE BULLETIN



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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXII

July 5, 1948

Number 13

Courtesy Week

Webster says to be courteous is to be civil, polite—an expression of respect.

Certainly none of us is intentionally discourteous, but many of us are a little bit stingy with a cheery "hello" or "good morning" to our friends or fellow workers.

Many are guilty of an abrupt greeting when answering the telephone and, if we are, the impression gained by the calling party is not a good one. Sometimes, first impressions are lasting ones and, if for no other reason, our telephone greeting should be a pleasant one. While we cannot all have a voice with a smile, we can at least be courteous and cooperative.

When our telephone bell rings, we have no way of knowing who is calling. It could be our mother or our minister or priest, or it could be an important customer whose business with Scovill helps to keep you and me gainfully employed.

Surely if we know that the calling party was one of great value to our happiness, or important to our economic stability, I am sure that our greeting would be more pleasant.

So, why not start right now — today — and assume that all of our calls are important to us and our company.

When meeting our friends and fellow workers, why not greet them with a cheery "hello" or "good morning". Have a pleasing tone in your voice and see how surprised you will be with the results.

We have had many weeks dedicated to all sorts of things, so why not make this week which starts with Independence Day Courtesy Week. We will all be pleased with the dividends.



Summer Activities For Employed Girls

Camping Trips, Outings Sponsored By Y.W.C.A.

Relaxation, fun, swimming, boating, tennis, cook outs, camp fires—all are promised to employed girls who plan to spend the Labor Day Weekend (Sept. 3-6) at Camp Wequapauset.

Registrations for the weekend must be filed with the "YW" Office by August 15. YWCA Health Examinations are required of all. A medical dated after Jan. 1, 1948 will be accepted. Others are urged to make appointments now for exams.

Aug. 30-Sept. 6—The camp will be open during most of the week of August for those who wish to go out during the day, for the evening, or to stay overnight. Wednesday and Thursday (Sept. 1, 2) will be reserved for the Y-Teen Conference.

Several outings are being planned during July and August for "YW" members, families and friends. Reservations are to be in by the Wednesday preceding the outing date.

- Sun.—July 11—Hammonasset Beach by special bus.
- Sat.—July 17 — Hitchcock Lake at Mrs. Corcoran's Camp.
- Sat.—July 24—Mt. Tom Pond—Mrs. Donald Post's.
- Sat.—July 31 — Tanglewood Music Festival.
- Sat.—Aug. 7—Lake Waramaug.
- Sun.—Aug. 15 — Tanglewood Music Festival.

For further details on the above activities, contact the YWCA Office.

Four Graduate From Training Course During June



Alfred Lynch

Alfred Lynch graduated from the Scovill General Training Course on June 13, 1948, as a Toolmaker. He has been assigned to the Manufacturing Eyelet Tool Room.

John Wasoka

John Wasoka graduated from the



John Wasoka

General Training Course on June 20, 1948 as a Toolmaker and has been assigned to the Waterville Division Tool Room. He was graduated from the Naugatuck High School and is a World War II veteran.

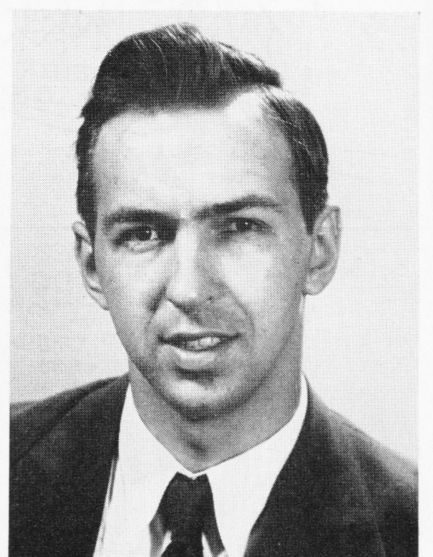
Albert Dupont

Albert Dupont graduated from the



Albert Dupont

General Training Course on June 27, 1948, as a Toolmaker, and was assigned to the Manufacturing Eyelet Tool Room. Albert attended Leavenworth High School and St. Joseph's College in Canada. He served in the U. S. Navy during World War II.



Edward Zukauskas

Edward Zukauskas graduated from the General Training Course on June 20, 1948 as a Toolmaker. He has been assigned to the Manufacturing Tool Room. A graduate of Leavenworth High School, John was in the U. S. Navy during World War II.

Woodtick Picnic Area

If any department is planning to have a picnic and hasn't made plans yet as to where, why not go out to Woodtick? As it is not open to the public, you will have more privacy than elsewhere. In addition, there are all kinds of sports and bathing for grownups and the kiddies.

The picnics which are scheduled for the month of July are as follows: July 17, Connector Room; July 24, Blanking Tool; July 25, Dept. 92; and July 31, the fishing group.

Most all weekdays during the month of July and August are available if a department or group should desire to have an outing after work. However, the weekend dates which are still open are: July 10, 11, 18, August 1, 15, 22, 29 and September 5.

Either drop in or call (ext. 834) at the Employee Activities Office and they will be glad to reserve a date for your picnic.

First Honors Tied In Inter-Department Golf

The Inter-Department Handicap Golf League is now in full swing with its group of enthusiastic players.

As of June 28, John March and Tom Rush are still holding their own for first place even though it has been a tie for two consecutive weeks. They were first tied with Tom O'Connell and Howie Kraft and at present with Charlie Desmarais and Charlie Lewis. They are in a tied lead with the latter, having five wins and no losses.

Howie Kraft and Tom O'Connell, Mike Exarhou and Dick Argenta, and Eleanor Moriarity and Ann Kisonas are all tied for second place with four wins and one loss.

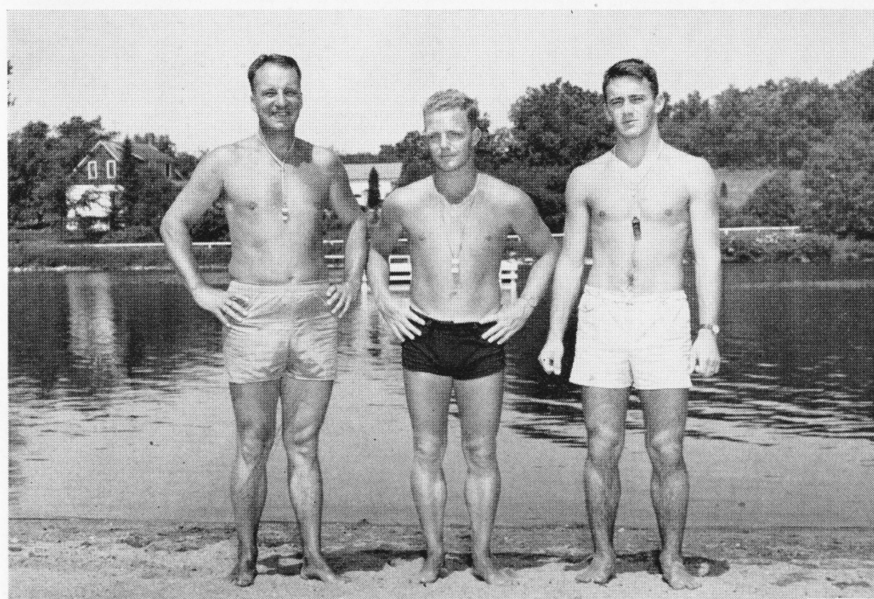
Orkie Garlinski is still holding men's honors with low gross of 36, while Howie Kraft is second with 39.

The low net for men goes to George Venter in first place with 25, while Fran Murphy holds second standing with 30.

As far as the women are concerned, Lyn King is holding her own with low gross of 51, while Ruth Osborne has 59.

Lyn is also leading the women for low net with her 32 and Ann Kisonas is right behind her with a 35.

If You Want Safety Come To Woodtick



The water looks good, doesn't it! Why not take the family to Woodtick for a day of fun and frolic? The above pictured lifeguards, left to right, Jack Manberz, Jack Plummer and Dick Hinchey are on guard from morning till night to safeguard the lives of swimmers. Mr. Manberz is on hand from 10-12 weekday mornings to instruct those interested in swimming lessons.



Trim & Knurl Softballers In Action



The above action shot is of Trim & Knurl when they played a practice game with the Waterville Buff on June 22. Left to right are: Joe McAvoy, Umpire Tom Edwards, Red Oldakowski, Pitcher Arthur Wood, Don Spellman and Tom Sathory. The final score was 4-3 in favor of the Trim & Knurl team.

Rod & Gun Club News

The annual fishing competition which will be for members only will be held on Saturday, July 24 at Woodtick. It will start at 8 A. M. and last until 6 P. M.

The Club has donated \$50 for prizes. All members, be sure you come out for the fun. Who knows, you may have the biggest catch of the season.

On Saturday, August 21, the Club will hold its annual outing at Woodtick. Some of the main events on the sports program will be competition for skeet, indoor rifle, plug and fly casting and fishing.

Calling All Fishermen Reeves Fishing Competition

The annual Reeves Fishing Competition which is open to all Main Plant and division employees will be held on the following Saturdays:—August 28, September 11, 25 and October 9.

Softball Standings

Inter-Dept. League As of June 30

NATIONAL LEAGUE

	Won	Lost
Truckers	6	1
Waterville Buff	5	1
Waterville Tool	5	1
North Mill	3	2
Trim & Knurl	4	3
Casting	2	5
Wire Mill No. 2	1	6

AMERICAN LEAGUE

West Machine	4	0
Waterville SWERA	6	1
Department 92	5	1
Tool Design	4	3
Metal Research	3	3

Second Shift Golf League Ten-Team League To Be Organized

All golf players on the second shift who are interested in playing in a second shift departmental golf league are asked to contact the Employee Activities Office, ext. 834.

It is hoped to have a sufficient number of interested players to organize a ten-team league, to be made up of two-man teams.

If you're interested in playing and do not have a partner, contact the office and they will help you find one. The league will be run at the East Mountain Golf Course on the day and time most suitable to the largest number of people.

I.R.A. GOLF Briefs

Up to date, the IRA Golf team has won the first two matches against Somers Brass and American Brass.

The Scovill versus U. S. Rubber postponed match was to be played on June 30, and on Thursday, July 1, the regular scheduled match with the Waterbury Tool. Results will be announced.

Our team is tied for first place with the U. S. Rubber having two wins and no losses. The results of the June 30 match will determine who is the leader.

Tennis Tournament Deadline July 12

Those who have not already sent in their entries for the Scovill Tennis Tournament, singles and doubles, should do so at once as they must be turned in at the Employee Activities Office by June 12.

Several of our best players have already signed up and a most interesting tournament is assured.

Where's Your Pass?

You Must Take It With You

Are you going out to Woodtick for a swim? Do you have your Swimming Permit with you? Look again, to be sure, or you are likely to be turned away at the entrance.

Due to the hot weather and the vacation period, many people are coming out to the area. Many do not have passes and must be turned away.

Your Swimming Permit (whether it be an "Employee" or an "Associate" permit) will admit you to the area. You may also bring along one guest.

Associate Swimming Permits Available During Shutdown

If you haven't already picked up Associate Swimming Permits for members of your immediate family, residing at your home address, drop in to the Employee Activities Office in the SERA Building on East Main Street. The office will be open and the staff ready to help you during the vacation shutdown period.

Scovill IRA Softballers Leading In First Round

On Monday, June 28, the Scovill IRA softball team completed its first round holding the leading position with five wins, one tie and no defeats.

The SERA team wound up the first half when they encountered Somers Brass entry and scored a victory of 2-1. Gordie Groff contributed his share of the win in his outstanding pitching.

On Monday, June 21, the team defeated the U. S. Rubber in a 2-0 victory. DeLeon, Crowe, Begnal and Jacovich featured.

The next game will be held on July 12 at the Huntingdon Diamonds with the American Brass as opponents.

Horseshoe Competition

Washed out by rain on June 23, the IRA Horseshoe league's first match with Chase was postponed until June 30. Results will be announced.

All games are played on Wednesdays in the area in back of the Municipal Stadium on Watertown Avenue.

IRA Tennis Team Still Leading

The Scovill IRA tennis entry downed the U. S. Rubber Company players in both singles on Wednesday, June 16.

Walter Dean won his singles match 7-5; 6-4, when he defeated the number one U. S. Rubber player, while Jim Mullen won from Joe Stevens of the opposing team 12-10; 6-1.

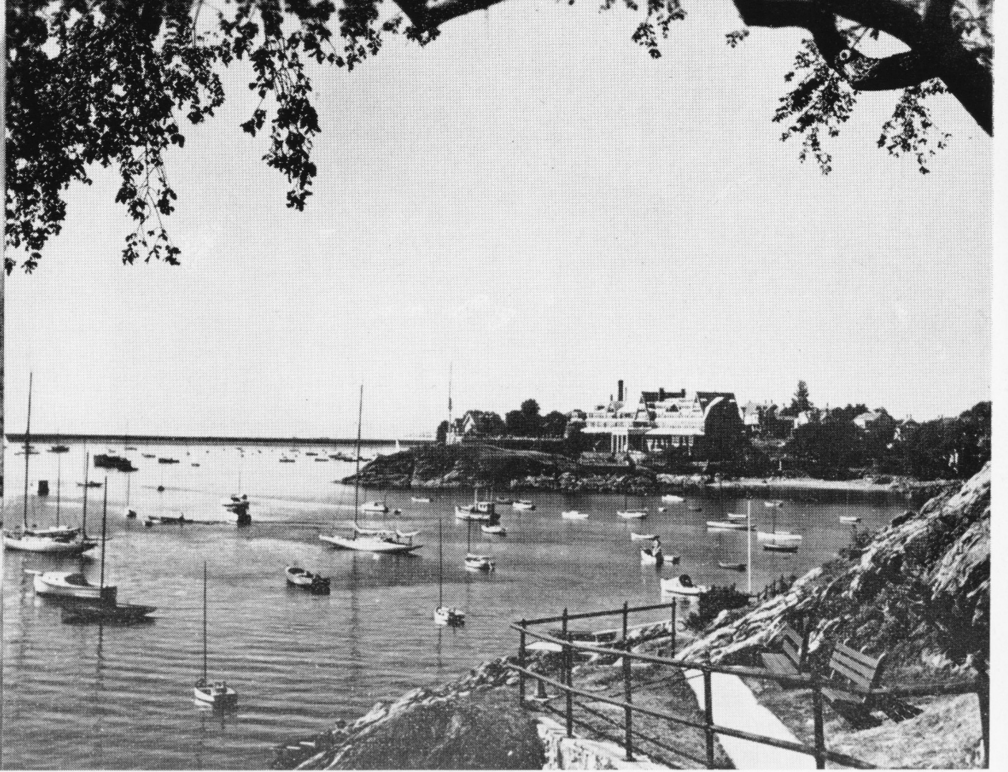
However, Scovill players defaulted their double match to the opponent.

The next match has not been scheduled because of the shutdown, but will be announced. The opponent will be Platt Brothers.



VACATION TIME

Touring New England



Within Our Gates

By Jack Driscoll

ED CASEY's brother received a diploma from a correspondence course in banking. He graduated with "flying colors."

DAN AVERY of the East Mill doesn't like to buy cheap clothes. He said he wants a suit which looks like money. I told him to try a "check."

Congrats to JULIA SANTORO of Press No. 1 who had a fine baby boy in the Waterbury Hospital recently.

EDGAR KELLY of the Hardening Room firmly believes in a woman's rights. What worries him is her "lefts."

CHARLIE DALY of the Rolling Room is quite a linguist. He speaks fine German, perfect Italian, good French and "Great Britain."

ANDY COSTELLO of the Cleaning Room claims they couldn't play cards on the "Ark." I suppose Noah sat on the "deck."

All DANNY MARTIN thinks about these days is money. Money is the last thing I think of—before going to bed.

I told MICKEY DELANEY that my landlady believes in live and let live. Mickey said, "You should have seen what my landlady let live in my room the other day."

BLANCHE ARNOLD of Trim & Knurl was a bridesmaid for her sister Eleanor on Saturday, June 26. I'll bet she looked cute. Good luck to the bride and groom.

Beginners In Sewing

Look for firm weaves. A fabric that feels firm, has little length-wise stretch, and does not fray out, will be simpler to cut and sew.

Look for medium-weight fabrics. Sheer fabrics pull and slide, while heavy fabrics are too "bulky."

Look for fabrics with noticeable texture. Very smooth, glossy, fabrics are poor choices.

Be careful about the design of the fabric. Large prints, plaids, stripes and checks that have to be matched in cutting should be avoided.

Look for fabrics "without nap."

When cutting nap fabrics, care must be taken to place the paper pattern so that all pieces run in same direction or else your finished product might look as if it were two colors.

Vacation Time

Touring New England

The photos of scenic views throughout New England (featured on Page 6) were made available through the courtesy of the Connecticut Development Commission.

Some Money Saving Main Dishes

One of the best ways to trim a high food bill is to pass up the thick sirloins, the T-bones and chops and buy meats that cost you less. Here are two platter meals with low-cost meats.

Stuffed Frankfurters

Split 8 frankfurters lengthwise but not quite thru. Insert 8 sticks of sharp cheese, 1/4 inch thick. Wrap a bacon strip around each frankfurter. Fasten with a toothpick. Broil 4 minutes, cheese side down. Turn. Broil 4 minutes more. Garnish with sweet pickles and radishes.

Scrambled Eggs in Bologna Cups

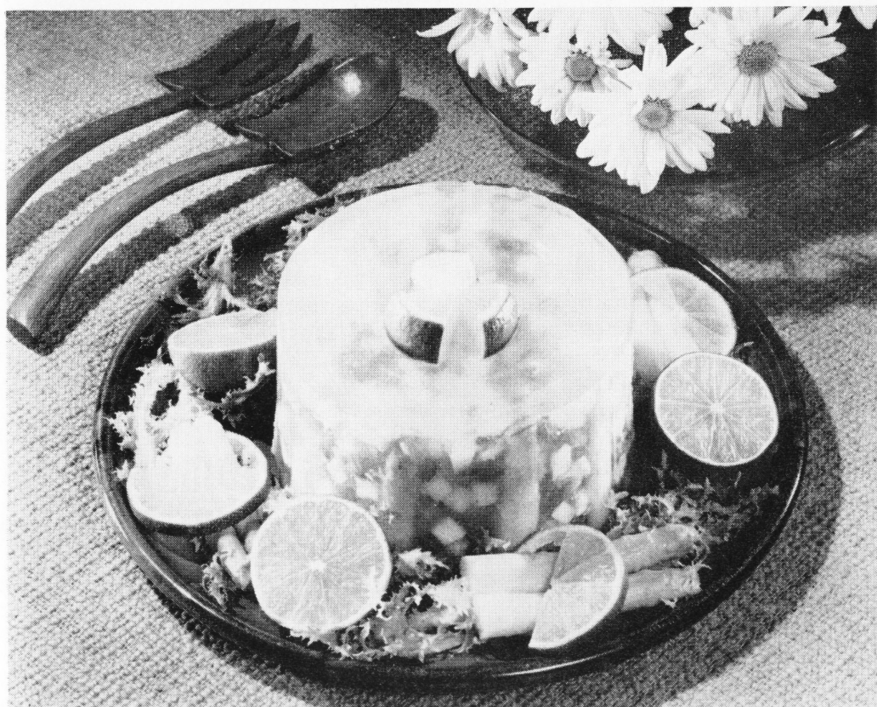
Slice bologna 1/8 inch thick leaving the casing on. One slice to each serving. Heat a little fat; arrange bologna rings in skillet. The heat puffs the rings and forms a cup. Arrange them on a warm platter. Next, combine 6 well-beaten eggs, 1/3 cup light cream, 3/4 teaspoon salt, and 1/8 teaspoon pepper. Cook in hot bacon fat in a separate skillet, stirring frequently. Fill the cups with scrambled eggs and the family will be intrigued at dinner.

Lime Supper Salad

Try this Lime Supper Salad which looks cool and will leave you feeling refreshed during these hot summer months. Add toasted muffins, potato chips, dessert and coffee.

- 1 cup cold water
- 2 env. unflavored gelatine
- 2 cups boiling water
- 1 tsp. salt
- 1/2 cup lime juice
- 1 cup diced green pepper
- 2-tbs. chopped pimiento
- 1 No. 2 can asparagus tips
- Salad greens

Soften gelatine in cold water, add boiling water and stir until gelatine dissolves. Add salt, lime juice; mix well. Pour 1/2 cup of mixture into bottom of 1 quart mold or ordinary clean coffee can; chill until almost firm. Chill remaining mixture until consistency of unbeaten egg white, fold in celery, green pepper, and pimiento. Arrange eight asparagus tips around mold, fill with gelatine mixture. Chill until firm, unmold on chop plate and garnish with remaining asparagus, lime slices and salad greens. Serve with lime mayonnaise salad dressing. Yield: 8 servings.



Lime Supper Salad

The Woman's Corner

Easy To Make Vacation Clothes



Crocheted hats have never been more fashionable. This summery style, top photo left, can be worn with dressy or tailored clothes for vacation travel. If the beach is your destination, make one of the cotton coats, top right, in any colorful plaid. The children will enjoy the gay striped style sun suits, bottom left. These suits may be either knitted with wool or crocheted with cotton. A beach bag is a must. The pictured duffel type bag, bottom right, is roomy and colorful. Direction leaflets may be obtained at the Bulletin office.

Helpful Packing Hints For That Vacation Trip

It is most annoying to go away on a trip or vacation and discover your clothes are so wrinkled that you can't possibly wear them without pressing after unpacking.

If you carry an iron along, it is not only extra luggage but you do spend several hours working when you could be enjoying yourself.

Try packing your clothes with corrugated paper to hold your most fragile garments and they will be wrinkleless and fresh at the end of your trip. If you have tissue paper, it will serve the same purpose. Be sure to put some in the sleeves, inside of the garment as well as on the outside and on every fold.

While packing, remember to take along a warm coat and dress even if the weather is hot when you start out as it is likely to change before your vacation has ended.

A fitted bag is not necessary. However, if you do have one, it is easy to keep the containers filled with the right amount of beauty preparations. You will then not have to worry about breakage of bottles or jars which would indeed ruin your clothing.

Mix And Match Party Suggestion

Mix and match for summer evening fun. Cut an old deck of cards in half; give half a card to each woman guest, other halves to men guests, using as many matched pairs as needed. Then for dancing and games during the evening, mix thoroughly, and let the ladies draw again for new partners. Colorful party trimming at no outlay, this is.

New Furniture Can Be Mixed With Old

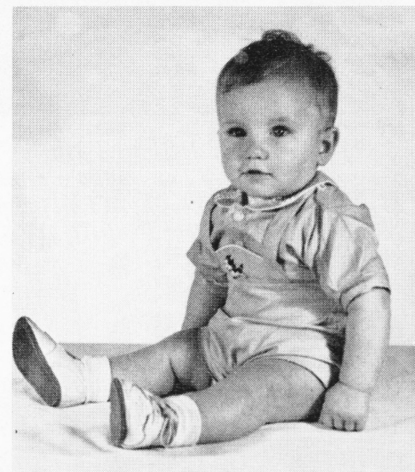
Mixing furniture of all ages is like mixing people at a party. It can be done but individuals must be picked carefully. Here are three rules for mixing the old with the new.

Use only the good designs of any period. This does not necessarily mean the most expensive designs.

Let one period dominate. A modern table or lamp will give freshness to a room full of cherished old furniture. Also, one or two old pieces will give a modern room added charm.

Walls, rugs, draperies, and architectural features should be kept true to one of the periods. For example, brilliant colors, live patterns, and novel textures of modern materials adopt old furniture readily and put it on good terms with the new.

Bartholomew Shea



Cute as he can be is Bartholomew J. Shea, above, seven-month old grandson of Nellie Shea of the Packing Room, Waterville Division.

Classified Ads

For Sale

1945 Cushman Motor Scooter, no shifts, with wind breaker, \$125; one year old sanitary scale, all porcelain, \$175. Call 4-2090 after 4 P. M.

40' x 80' lot for sale, \$350. Lake Winnemau, Watertown. Call 5-2418. 16 MM Keystone projector camera. Call 5-2053.

Male and female canaries, very good singers and breeders. Call 4-0004.

Beagle Hound, female, 18 months old. Partly broken on rabbits. Very fond of children, \$20; 2 lots, 60' x 120', can be made into square lot of 120'. Call 5-7308 between 5 and 9 P. M.

Dining Room set, excellent condition; sheet music for piano. Call at 40 Alder St. or phone 4-6019.

One Ranger 22 Caliber rifle, \$15 . . . Ridgid Die Stock, Ratchet type dies 1/2" x 3/4" x 1" . . . 38 piece set Socket wrench, thin walls \$15 . . . book assortment, classics, novels, electrical, and mathematics . . . Halli-crafter pre-war S20-R radio, 9 tubes, communication receiver, \$50 . . . assorted box and open end wrenches, saws, sledge hammer, 100' steel tape, other tools . . . Radio test set . . . Aetna Hot Water oil heater, round single burner, other burner equipment. Call at 22 Neill Ave., off Meriden Road.

Alexander Hamilton Institute "Modern Business", twenty-four volumes complete, 1921 revised edition, \$10. Call 4-7452 between 6 and 7 P. M.

General Electric Refrigerator. Available July 20th, \$60. Call Woodbury 197.

Icebox, large, insulated, ideal for summer cottage. Space for electrical unit for conversion. Call 3-6655 between 4 and 6 P. M.

Lawn chairs, all sizes . . . flower racks, all kinds. Call Watertown 766-R.

1936 LaSalle club coupe, radio, new motor job. Call at 21 Meriden Road, 1st floor.

Wood . . . 3 tons coal . . . tan breakfast set . . . tan and green household stove . . . Faultless washing machine . . . Mahogany walnut dresser. Very good condition. Call 5-3618 after 4 P. M.

Simplex table top style mangle. Good condition. Call 4-4968.

Used lumber, enough for a 2-car garage. Call 5-2746 or 5-2796 after 3 P. M.

Kitchen set and baby carriage. Call 5-6647.

Glenwood kitchen range. Good condition. Call at 159 Locust St.

Silvertone console radio, dark walnut finish, excellent condition. Call 3-4018.

Wanted to Buy

Will pay high price for old horses for dog meat. Call Watertown 1779W.

Rent Wanted

3 or 4 rooms. Call Stanley Kosciuszko, Ext. 249 Waterville Division, first shift.

5-room rent for middle aged family of three. No children. Call ext. 2197 after 3 P. M.

Desperately need four or five rooms for three adults. Call 4-4854.

Tenants Wanted

Room without board, furnished, double bed for young lady or gentleman. Call 5-4509 after 5 P. M.

Other

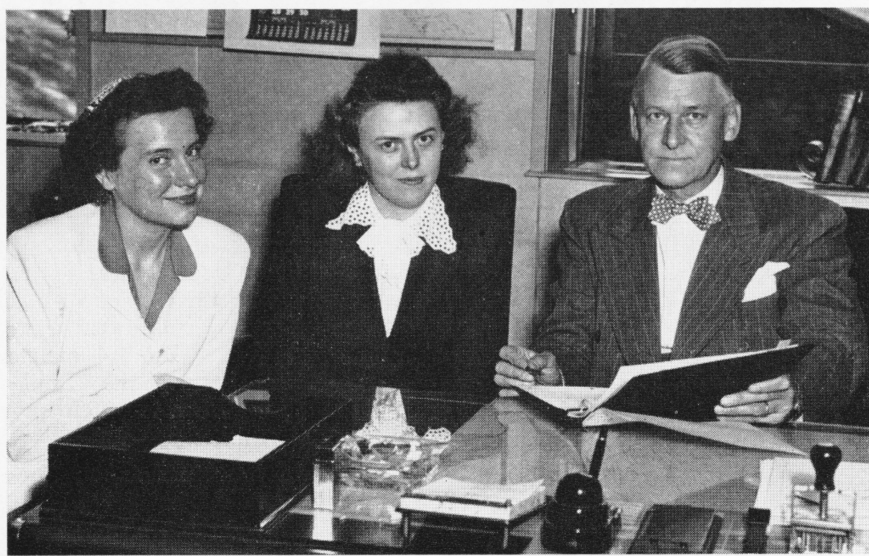
Installation of hot air furnaces, oil burners, winter air conditioning units; furnaces repaired and gas proofed. Call 3-8162.

Wanted to rent, painter's Scaffold Block. Call 3-9383.

Found

Kelton wrist watch in 112 Bldg. 2nd floor. Call ext. 345.

B & F Division Visitors



Ed Janes, Sales Manager, Button & Fastener Division, is pictured with two members of the Division's staff located in out-of-state branch offices.

Miss Ann Dammann (left) is a member of the Baltimore Office B & F staff and Miss Teresa McAllister is of the New York Office staff. The girls were on a two-day visit to the Main Plant to learn a bit of the details of the work involved in the Home Office's handling of B & F orders.

John Spranger Dies

John Spranger, messenger in Chucking Tool, died at St. Luke's Hospital in Pittsfield, Massachusetts on June 19.

John was born on August 29, 1930 and came to work for Scovill this past March 31. He is survived by his mother and stepfather, Mr. and Mrs. Burton L. Benedict, his paternal grandfather and one sister.

The funeral was held from the Mulville Funeral Home. Burial was in the Old Pine Grove Cemetery.

Nurses Visit Scovill

Visiting Waterbury for the first time, the Industrial Nurses Association held their regular monthly meeting at the SERA Clubhouse where they were honored at a dinner prior to their meeting. The members were welcomed by Vice-President Curtiss.

Fifty-two attended, forty-eight of whom were nurses. Some represented local concerns, others, the Southern Connecticut Division. President Elsie Goebel of Bridgeport conducted the meeting.

A tour of the main plant hospital and the Girls' Clubhouse was made.

Scovill representatives were: Dr. Harold Curran, medical director, Dr. Richard Hinchey, assistant medical director, Mollie Kelly, hospital business manager, and Helen Sweeney, head nurse.

New Director Named To Scovill Board

James Henry Brewster, Jr., vice-president of the Aetna Life Insurance and Affiliated Companies of Hartford, has been named to serve on the Scovill Board of Directors.

Mr. Brewster was elected to serve as a Director at the adjourned annual meeting of the Scovill stockholders held on Friday, June 25, 1948.

Report To Employees

(Continued from Page 1, Column 2)

nize these self-evident facts has been a major cause of the rise in the cost of living.

Please consider the following. Our Waterbury operation is primarily small metal fabricating and assembly. Much of our competition is in low-wage areas. Because of our high costs we have had to discontinue some lines entirely. This has resulted in less employment opportunity here. Every order we lose is a loss to our employees and to Waterbury. Waterbury cannot support its present population if our employment shrinks to a large degree. Employees in our fabricating departments, before this increase, were paid more than employees of many of our competitors. The average wage of our mill employees is substantially higher than the brass mill average.

New England is in a critical situation. The great rise in freight rates has reduced the area in which we can meet competition successfully. The movement of the textile industry from New England to the South is an example of what can happen.

We believe it is more intelligent to attempt to preserve our work opportunity, than to establish a wage so high that work opportunity will shrink. It is as yet impossible to lift oneself by his bootstraps. Our reason for offering this wage increase is that the local wage level is rising. Economically it is inflationary and has resulted in raised prices. As Scovill employees, our economic future depends upon our ability to sell in competition the product we make. A substantial pay envelope resulting from honest work is more satisfying than unemployment compensation.

News From The Waterville Division

Congratulations to Mr. and Mrs. Ralph Bates who celebrated their silver wedding anniversary on June 30. Mr. Bates is Employment and Traffic Manager.

We wish to extend our best wishes to Nellie Wisackas of the Traffic Department who received a diamond engagement ring on June 19. The wedding date has not been announced.

Industrial Nurses Visit Waterbury



The Modern Industrial Nurses Association, who visited in Waterbury for the first time, were honored at a dinner at the SERA Clubhouse on June 17 prior to their monthly meeting. Forty-eight nurses attended, some representing local industrial concerns, and others, the Southern Connecticut Division.



Wanted—a ride from Waterbury to Bantam for 8-5 shift during month of August. Call 4-2879.

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